Congrats on moving forward to the final step with Kellogg’s (<http://www.kelloggcompany.com/en_US/home.html>)!! All the information you need is below for your interview on Tuesday the 27th .

**Interview Prep:**

Monday morning 9:00AM CT

**Who you will be interviewing with:**

**Doug Tucker – PMO Resource Manager**

[**https://www.linkedin.com/in/doug-tucker-pmp-csm-a691235/**](https://www.linkedin.com/in/doug-tucker-pmp-csm-a691235/)

**Natalee Plevritis – Director of the Portfolio**

[**https://www.linkedin.com/in/nataleegreen/**](https://www.linkedin.com/in/nataleegreen/)

**Interview Schedule:**

10:00AM – 11:00AM CT

**Location:**

800 Commerce Drive OAKBROOK IL 60181 United States

**Questions to be prepared for: (Make sure you're able to provide examples)**

* Tell me about yourself?
* Please describe your experience leading Security /  Infrastructure projects?
* Tell me about your experience managing budgets / What is the largest budget you have managed?
* What is your knowledge of Capital vs Expense?
* What experience do you have managing vendors and what is your vendor management style?
* How do you deal with conflict on your team and please provide an example during your career you experienced this?
* Tell me about your experience working on a global/large project?
* Please describe your experience mitigating issues and risks on a project?
* Whose fault is it if a project fails?
* What do you consider a risk on a project?
* How do you communicate with project stakeholders? (Ability to communicate project details and transparency is very important to them). Some stakeholders may be offsite.

**Questions Kellogg's asks around budget:**

What is your experience in tracking finance and budgets? He is looking for specific details about their experience, not general answers about tracking a budget because most large PMO’s don’t have their PM’s tracking the budgets as strict as Kellogg’s does.

**Other Questions Kellogg's asks to get a better idea of their PM responsibilities:**

Walk me through your Project Life Cycle? He is looking for examples on Project Charter, Scope creating, Scope change, budgeting, resource allocation, change management, implementation, go live, post go-live support. He wants the candidates to walk them through how they start a project through competition.

The lessons that he has learned over the last couple of months is that Kellogg’s is more focused on PMO and Project Management skills (Driving projects, timeline tracking and updating, risk mitigation) rather than being an SME on a typical project or technology.

       **Good questions to ask:**

* Tell me about the team I would be work working with
* Tell me more about project and what your expectations are
* How do you judge success in the role
* What are your expectations in the 1st, 3rd, and 6th months
* Are there any concerns that you have about my background as it pertains to the role

**Below are bullet points on what Kellogg’s are looking for culturally:**

* Highly energetic and willing to learn and train with team members
* Hard-working and able to prioritize a large task load in a fast paced environment
* Deadline oriented and takes pride in the work product and manner of delivery.
* Self-Starter, hands-on, with careful attention to detail
* Strong communication and interpersonal skills, professional writing desired
* Confident leader who enjoys challenge
* Pro-active and able to effectively implement contracting mechanisms as needed to mitigate risks
* Value based leader – focus on delivering value not just meeting deadlines.