**Prescreen Example**

**Current Situation:** Just gave birth to a newborn in April. Is now ready to get back in the Market

**OFFER**
Company 1: State Farms

Performs daily stand-ups, address any issues, retrospectives, removes impediments for the team

Project she supported: - Anti – fraud application upgrade where she served as the scrum master supporting a team of 12 that included Development, QA, Project Management, and Product Owners,

Methodology she utilized and tools she used: Kanban, Scrum, Agile, Visual Studio, and Jira.

Kanban was how she ran her daily scrum meetings with a 2 week sprint cadence,

Visual Studio was the application suite the software was built in, not really to hands on with it.

Jira is how she tracked defects, which she relayed to the appropriate team member to get resolved.

Team Structure: 2 teams- they had to start a different project so she was scrum master temp for the other team until they found one
    Onsite- 8 (1 PO, 1 SM, 3 developers, 2 testers, PM)

 Reported into Manager of Software Development for the Fraud department

Accomplishment: Helped implement the SAFe framework into Statefarm with two other scrum masters. Went on maternity leave before she could see the impact it made)

Compensation: Consultant – 56.00/hr

Why she left: Had her baby

Company 2: Capital One

Responsible for working on an improvement for their applications (features, customers can use the app to plan to financial expenses, different ways they can use their money, and what they were spending)

The main application she supported was Pay Program where they were upgrading it utilizing waterfall methodology. She was brought in to implement scrum into this team to make them more agile moving forward.

Utilized Agile scrum / methodology – 2 week sprints

Methodology / Tools utilized: Agile/Scrum Jira, .NET Core (application she supported was built in that)

Accomplishments: Helped transition the team she was supporting on the project from Waterfall to Agile scrum. When she started on Cap1, one person was a key to the company (could not fire him or transfer him), he did not want to accept change. She finally converted from waterfall to agile. Everyone was surprised by his change. She worked 1:1 with PO because of her knowledge. Translate business requirement to agile

Compensation: Consultant 53.00/hr

Reason for leaving: contract was ending and got a offer from StateFarm

Top 5 Professional / Technical Skills:

Agile/Scrum

SAFe

Communication
Jira

Problem Solving

**NEED**

What she is looking for: Scrum Master / Agile coach, really enjoys helping transform a organization into agile. Doesn’t care about the size of company or industry. Really wants a direct hire role, especially since she has a child, benefits are very important for her. She is still open to C and C2H, but would need benefits from the recruiting firm she is represented by.

Not actively interviewing anywhere at the moment, just started her search.

C: Enjoys agile transformation and the challenges that come along with that

L: Hyattsville, MD – open to 45-50-minute commute. Not open to relocating

A: Not to concerned about advancement

M: targeting 56.00/hr on contract 100k on perm

S: Prefers DH, open to C and C2H

Stack ranking CLAMS in order of importance:

1. M
2. S
3. L
4. C
5. A

**HOW**

Next steps with candidate: Having nothing right now. Sent me her up to date resume and will keep in touch
Available to interview: 24-48 hours
Available to start: in the market

Work Authorization: US Citizen