The Acadomi

BUSINESS ANALYST

WHAT IS A BUSINESS ANALYST?

- The role of a Business Analyst (BA) is to assess a company's business needs, study how it integrates with technology and facilitate technological solutions for stakeholders (the business side)

- Act as a liaison to bridge the gap between business and technology throughout every stage of Development Process.

- Business Analysts "gather requirements" from the functional teams and take these requirements to the development teams to develop the solution. They are the liaison.

WHAT'S IMPORTANT?

- Culture/Personality Fit - Personality is HUGE for these roles. Business Analysts need to interact well with audiences of all levels of technical acumen.

- "Requirements gathering" - Business Analysts need to be technical enough to be able to translate functional requirements into technical requirements for the development teams.

- You always need to understand the level of technicality that the client wants. Some clients want their Business Analysts to come from a development background to better understand the technical requirements. Others just want a good personality/culture fit.

EXAMPLES OF GOOD BULLET POINTS ON RESUMES…

"Works with business partners across multiple business functions to align technology solutions with business strategies."

"Leads project team members through the process of developing and maintaining requirements from analysis to deployment."

"Responsible for the collection, analysis, design and documentation of functional requirements. Presents business and functional requirements documentation for review and sign-off. "

"Articulate communicator who unifies projects and clients; interface with customers, partners, end users, internal and external stakeholders to understand their needs and incorporate feedback."

"Collaborate and partner with stakeholders and team members to ensure that proposed changes meet customer needs and expectations prior to development and/or implementation."

QUESTIONS TO ASK BUSINESS ANALYSTS DURING TECH SCREENS

- Walk me through your experience as a Business Analyst?

- Tell me about your requirements gathering experience?

- How technical do you consider yourself / tell me about your interaction with development teams?

- Tell me about your experience acting as the liaison between functional and technical teams?

- What types of requirements have you gathered?

- Tell me about your experience working within an Agile environment?

- Tell me about the SDLC team you worked on?

QUESTIONS TO ASK BUSINESS CLIENTS DURING A BUSINESS ANALYST INTAKE CALL

- What will be the role of this Business Analyst?

- How technical do you want this Business Analyst to be?

- What will their interaction be with the development teams?

- What types of software applications will they be responsible for gathering requirements for?

- What is most important to you - culture/personality fit or technical acumen?

- How many years of Business Analyst experience do they need to have?

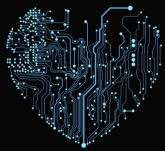- What will be their interaction with other Business Analysts on the team?